

TELLICO VILLAGE PROPERTY OWNERS' ASSOCIATION BOARD MEETING AGENDA

Wednesday, June 18, 2025 – 1:30 pm Tellico Village Yacht Club

Topic	Purpose/Outcome	Presenter	Time Frame
Call Session to Order		John Orr	1:30 – 1:35
Minutes (May 21st)	Approve	John Orr	1:35 – 1:40
Opening Remarks	Discuss	John Orr	1:40 – 1:45
Open Forum	Discuss	Participants	1:45 – 2:15
Reserve Study Overview	Update	Judy Bedford	2:15 – 2:35
Tanasi	Update	Scott Macrae	2:35 – 2:45
MPS Next Steps	Discuss	Matt Benoit	2:45 – 3:00
General Manager Report • Kahite Fire Coverage	Update	Matt Benoit	3:00 – 3:15
Policy Revisions • Alcohol	Review	Beth Kuberka	3:15 – 3:20
Balanced Scorecard	Update	Otto Stutz	3:20-3:35
May Finance Report	Update	Judy Bedford	3:35-3:50
Capital Requests	Approve	Matt Benoit	3:50 – 4:00
ITAC	Discuss	Ed Grollemond	4:00 – 4:20
Other			4:20
Hard Stop			4:30
Adjourn			



Minutes



Opening Remarks

Voluntary Response Surveys or Polls

In survey research, a voluntary response survey or poll relies on participants who self-select to respond, potentially leading to biased results as those with strong opinions or specific characteristics are more likely to participate. This is considered a "Non-probability Sampling Method" and have a high risk of sampling bias.

How it Works:

• Researchers often ask people to volunteer for a survey, and those who choose to respond form the sample.

Potential for Bias:

- Voluntary response surveys can lead to biased results because the sample may not accurately represent the broader population.
- Voluntary response bias can seriously distort your data, especially when the loudest voices don't reflect the full spectrum of your population.
- Because the sample isn't representative, the results of the survey may not be generalizable to the entire population of interest.

Constant Contact® Anti-Spam Guidelines

What is Spam?

Here's our best explanation:

- Spam, as applied to email, means "Unsolicited Bulk Email".
- Unsolicited means that the recipient has not granted the sender affirmative consent (permission) to email them.
- **Bulk** means that the message is sent as part of a larger collection of messages, all having materially similar content.

If you believe you have received unwanted, unsolicited messages sent through our platform (or seemingly sent through our platform), please forward a copy of that message with your comments for review to abuse@constantcontact.com



Open Forum

Open Forum Guidelines

- Each Member normally may speak for a maximum of three minutes. There is no yielding of time to others
- Repetitive statements shall be discouraged to save time. A show of hands may be called for as an indication of support by others present.
- No personal attacks will be permitted.
- Questions are encouraged and should be answered by the Directors or Management when possible. Failing an immediate answer, the answer shall be reported at the next Board meeting.
- Statements by Members containing errors of fact should be corrected in a non-confrontational manner.
- Statements of opinion should not be challenged by the Directors or Management, thereby avoiding open debate.

Tellico Village POA



Water & Sewer Infrastructure and Reserve Study Update Presentation to TVPOA Board of Directors June 18, 2025

Strategic Framework and Executive Purpose

Provide analysis for informed Board decision on status of WSIAF

Provide Update on 2026 Reserve Study Plan and Funding Methodology

What Has Changed?



Projecting reduction in project costs and extended timeline



Zero-funding assumption for significant asset categories in the updated reserve study



Improved operating cash flow projections vs prior 5-year forecast

10

Reserve Study 2026 Update



POA Management + Facilities Advisors (FA) updated the detailed asset list & experience based useful lives



Zero Reserve Funding: roads, pipes, greens, fairways, TAP/Tanasi assets new construction (in for replacement)



Funding Goal Shift:

FROM: Baseline Funding Approach: \$10M minimum cash

TO: **Full Funding Plan**: 100% funded in 5 years; 70% minimum in any future year

Coupled with a significant reduction in the portion of assets being actively funded within the reserve model.

Minimize risk for need to seek reliance on special assessments, loans, and deferred maintenance

Risks & Realities

Cost escalation and bid environment uncertainty

Declining ACC and tank install revenues

Significant reliance on LUB/TASS to ensure feasible infrastructure solutions

Continued 'no new amenities' policy

Zero-funding = exposure outside Reserve Study Robust maintenance standards must be sustained

Key Assumptions & Planning Conditions

WSIAF: \$3.2M to be fully spent in 2025 on approved TAP projects; would otherwise be carried forward along with unspent TAP project expenditures

Operating cashflow projections include W/S rate margin targets to fund water/sewer projects

Options if water and sewer funding becomes insufficient:

-WSIAF fee reinstatement, bank debt, special assessments, project deferral, user fee increases, cost reductions.

FAC Recommendations

WSIAF suspension is cautiously recommended as of July 1, 2025. Catch up fee continues to apply for new construction.

Review annually; maintain fallback options

No refund of prior WSIAF fees; they will be applied to TAP projects

WSIAF suspension assumes maintaining W/S Margins



TANASI Update

Scott R. Macrae, PE, PgMP, PMP 2025 June 18



Tanasi Construction Update

- Placed over 200 cubic yards of concrete for the pro shop footers.
- Tied double layer of rebar for the cart barn walls.
- Installing forms for the pro shop walls, concrete scheduled for next week. Estimate 290 cubic yards are required.
- Completed boring under 444 for the new firewater line. Installing new 8-inch firewater line from supply line to 444.
- Installed guard rail along cart path between the pro shop and starter shack.
- Will install a similar guard rail along cart path from 9th green to the boat ramp.



Installing Forms for Cart Barn Walls





PLA Tellico Boring Under 444 for New Firewater Line





Boring Under 444 for New Firewater

Line





TAP Update

Scott R. Macrae, PE, PgMP, PMP 2025 June 11



- MPS Status
 - Met with SCI and JEG 11 June 2025.
 - Discussed options to reduce bid.
 - Anticipate update in approximately two weeks.



RDII reduction efforts

- Analyzed RDII data from Kahite Pilot test.
 - Data is not conclusive, and some data shows no reduction.
- Inspections and remediation continues in the main village.
- Inspectors found twelve tanks with inoperable pumps and no high-level alarm.
- Inspectors found and are replacing damaged tank lids.
 - Potential RDII reduction.
 - Safety.



Property Owners Association RDII reduction efforts

WEEK ENDING		TOTAL HOMES INSPECTED	WEEK ENDING		TOTAL HOMES REMEDIATED		
	6/5/2025	1842	6/5/2025		4		
	6/13/2025	1966	6/13/2025			46	
	6/19/2025				6/19/2025		
	6/26/2025				6/26/2025		
	5/30/2025				5/30/2025		
GOAL		5872	GOAL				1879
O DATE		1966	TO DATE				46
% COMPLETE		33%	% COM	IPLETE		25	
TARGET %		100%	TARGE	Т%			1009
INSPECTED %			REMEDIATED %				
100%			100%				
90%			90%				
80%			80%				
70%			70%				
60%			60%				
50%			50%				
40%			40%				
30%			30%				
20%			20%				
10%			10%				
0%			0%				
NOTE: Total Tan	ks with Risers f	rom Previous Project = 89				c	



Main Pump Station Next Steps



General Manager Report

Kahite Fire Coverage



Policy Revisions

Alcohol



TELLICO VILLAGE PROPERTY OWNERS ASSOCIATION ALCOHOL POLICY

YACHT CLUB

> Brown bagging of beer, liquor or wine is not permitted at any time at the Yacht Club.

TOQUA, TANASI & KAHITE GOLF COURSES

- All beer consumed on the courses <u>should</u> be purchased from the current food service contractor.
- The TVPOA will not engage in any beer sales on the golf courses themselves.

CHOTA RECREATION CENTER

- The Chota Recreation Center is a family friendly environment. No alcohol may be brought in, sold or consumed during the regular hours of operation, which shall be set from time to time by management.
- ➤ Beer sales by the Recreation Department at Chota will only be made during special events that have been pre-approved by management in writing and are supervised by Recreation Department staff.
- All beer purchases at Chota must be made through the Recreation Department staff.
- The Recreation Department will not engage in the selling of liquor or wine.
- > No brown bagging of beer will be allowed at any time.
- ➤ Brown bagging of liquor or wine will be permitted ONLY during after hours special events when the facility has been rented. Event must be pre-approved by management in writing and must be supervised by Recreation Department staff.

TOQUA CLUBHOUSE, TANASI CLUBHOUSE & KAHITE ACTIVITY CENTER

- ➤ Neither the Golf Department nor the Recreation Department will engage in the sale of any type of alcoholic beverage during or after the regular hours of operation at the Kahite Activity Center, Toqua or Tanasi Clubhouse.
- The dispensing and/or consumption of any type of alcoholic beverage must be approved by the current food service contractor.

Balanced Scorecard Status Brief

TVPOA BoD Meeting

18 June 2025

Balanced Scorecard

• What is it?

- A <u>strategic framework for measuring organizational performance</u> using a balanced set of performance measures
 - **Four perspectives:** Customer, Financial, Internal Processes, Learning and Growth

• Why implement it?

 To <u>drive fundamental changes</u> to the way an organization views and manages itself



TELLICO VILLAGE BALANCED SCORECARD

VISION

To be a dynamic, engaging community, meeting the changing needs of property owners, in a fiscally responsible manner, resulting in a lifetime of wellbeing.

MISSION

To enhance and preserve the Tellico Village quality of life, social fabric, property values, and overall member value through effective and efficient management of the Association.

	the Association.						
	STRATEGIC OBJECTIVES MEA	SURES TARG	ETS INITIA	TIVES			
CUSTOMER	Put Customers First Achiev Propert Satisf	ve High y Owner faction					
FINANCIAL	Control Costs Opti Discre Rev						
INTERNAL PROCESS	Improve Operational Efficiency Maintain High Quality, Reliable Infrastructure	Innovate Amenities & Customer Services					
LEARNING & GROWTH	Increase Employee Skills & Empowerment Improve Employee Satisfaction & Retention	Link Employee Goals to Scorecard					
VALUES	People Service	Communication	Fiscal Responsibility	Aesthetics & Environment			
	•		· · · · · · · · · · · · · · · · · · ·				

Strategic Objective Definitions

Customer:

"Put Customers First" — Service with a smile in everything we do. Ensure Property Owners and external customers receive outstanding service in a timely manner on every level.

"Achieve High Property Owner Satisfaction" – Strive to respond to Property Owner needs, inquiries, requests, etc. <u>accurately</u>, quickly and as completely as possible. If unable to accommodate, ensure the Property Owner understands the reason why and offer alternatives available to them. If unsure of an answer, offer to get back to them and follow-through. Measure and maintain outstanding property owner satisfaction.

Financial:

"Control Costs" – Be a good steward of POA funds. Identify and eliminate non-essential spending. Be vigilant in obtaining the best value. Smartly manage subsidies.

"Optimize Discretionary Revenue" – Increase revenue through non-assessment/utility revenue streams and fees: dollars that property owners choose to spend on POA amenities.

Strategic Objective Definitions

Internal Processes:

"Improve Operational Efficiency" — Continually explore opportunities to improve efficiency throughout the POA. Leverage areas where cross-department sharing or assistance can potentially increase revenue and/or decrease costs. Formally complete efficiency reviews of primary department processes with the goal to identify & eliminate inefficiency from our processes creating a culture of continuous improvement.

"Maintain High Quality, Reliable Infrastructure" — Maintain outstanding amenities and infrastructure. Maintain a keen focus on maximizing the lifespan and minimizing the downtime of all POA assets through preventative maintenance, timely upgrades, and the use of spares as deemed necessary, prudent and affordable.

"Innovate Amenities and Customer Services" – Look for innovative and affordable means to enhance and/or expand Tellico Village's Amenities. Investigate improvements that would streamline, simplify and provide more efficient and affordable Customer Service.

Strategic Objective Definitions

Learning & Growth:

"Increase Employee Skills & Empowerment" – Invest in our Team Members by providing and/or offering training opportunities, for continual improvement and growth, to assist them in providing the highest quality product or service to our Property Owners. Empower and encourage Team Members to think "out of the box" to make the overall POA better, our processes more efficient and enhance the overall services we provide the Property Owner.

"Improve Employee Satisfaction & Retention" – Our Team Members are our greatest assets. Provide a path for upward mobility and growth. Continually monitor Team morale across all Departments and address issues immediately when discovered. Foster an environment of open communication and respect. Recognize and reward outstanding performance in a timely fashion.

"Link Employee Goals to Scorecard" — Periodic Team Member performance reviews shall reflect the members contribution in support of the POA and/or Department defined goals/measures/targets. Positive, constructive feedback, shall be provided to help enhance continual member growth and improvement.

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STRATEGIC OJBECTIVES				MEASURES	TARGETS	INITIATIVES
			Establish periodic general customer satisfaction surveys			
CUSTOMER		Put Customers First Achieve High Property Owner Satisfaction		Customer service/experience follow-up survey (excluding HelpSpot)		
				HelpSpot response time		
	Control Costs Optimize Discretionary Revenue		Achieve expenses per budget			
FINANCIAL			Increase non-assessment revenue by increased activity			
				Manage subsidies		
INTERNAL PROCESS	Improve Operational Efficiency Maintain High Quality, Reliable Infrastructure		Identify Process Efficiency Improvements	!	N	
			Innovate Amenities & Customer Services	Establish Preventative Maintenance (PM) program	DEVELO	PMENT
				Innovate discretionary revenue enhancing programs		
				Safety / Incident rate (OSHA cases) LTIR (Lost Time Case Rate)		
LEARNING & (Employee S				Establish annual employee satisfaction survey		
	Increase Improve Employee Skills	Link Employee Goals to	Implement customer focused training			
	& Empowerment		Scorecard	Employee retention		
			Establish performance reviews linked to Scorecard goals			
VALUES		People Service	Communication	Fiscal Responsibility	Aesthetics & Environment	

NEXT STEPS

- With the GM, Refine Measures and Targets
 - Standardize Organizational Strategy and Goals throughout the POA
- Implementation is the key
 - Departments constantly innovate internally but not always recognized for their efforts. Sharing of best practices throughout the POA helps all!
 - Introduce to the POA Department Heads to build understanding and support
 - Answer any questions and internalize feedback
 - Following the Department Heads, present to the next level of managers for their thoughts and ideas to better communicate the Strategy and Goals throughout the TEAM.
- Refine and update the Balanced Scorecard annually

The Balanced Scorecard Team believes it will become a valuable tool toward affecting positive change for Property Owners, empowering POA Employees, and significantly improving overall organizational efficiency

Backups



Balance Sheet and Cashflow Highlights

\$ in Thousands

Balance Sheet		25-May	24-Dec	Other Balance Sheet Highlights		25-May		24-Dec
Operating Cash (ROI 3.5% Main Ops)	\$	2,896	\$ 2,438	Accounts Receivable	\$	2,027	\$	2,115
Reserve Cash (Wgt Avg Effect ROI 4.45%)		29,293	\$ 27,267	Allowance for Doubtful Accounts ***	\$	(728)	\$	(866)
WSIAF Account Fund	\$	3,159	\$ 1,113			36%		41%
Total Cash	\$	35,348	\$ 30,818					
				Suspended Account Information (90 Da	ıys I	Past Due	e):	
Total Assets	\$	76,021	\$ 68,436	May 2025: 38 Lots /17 Homes	\$	743		37 %
				Dec 2024: 59 Lots /15 Homes	\$	894		42%
ST Portion of LT Debt	\$	663	\$ 683	May 2024: 125 Lots /53 Homes	\$	1,109		
Total LT Debt (incl Leases)	\$	8,324	\$ 8,419					
				Unearned Revenue:				
Total Liabilities	\$	21,250	\$ 17,451	Utility Service Assessments	\$	2,641	\$	2,603
				Unearned Res Sewer Repairs Rev		703		653
Equity **	\$	54,771	\$ 50,985	Golf Related Prepayments		1,393		437
				Unearned Revenue - WSIAF		3,123		1,109
Debt to Equity Ratio		16%	18%	Other Prepay (Assess/Docks/Rec/FS)		1,810		1,688
				Unearned Revenue	\$	9,671	\$	6,491
**Equity = Retained Earnings, Contributed Capital, Current Earnings								
*** 100% of Delinquent Assessments one year or more	pas	due						

WSIAF Acct Fund Activity As of May 31, 2025

			WSIAF			Capital Project		Capital Project		Capital Project	
<u>Type</u>	<u>Description</u>	<u>Date</u>	Acct Fund			Elevated Water Tower		Main Pump Station		Odor Control	
								Wastewater Storag	е	Lift Station	
	Balance C/F	31-Dec-24	\$1,113,436	*		Asset # 0061632		Asset # 0071626		Asset # 0071628	
Deposit	0125 WSIAF Billing	31-Jan-25	\$ 453,200			A3361 # 0001032		A3361 # 007 1020		A3361 # 007 1020	
Deposit	0225 WSIAF Billing	28-Feb-25	\$ 458,880		1/31/2025	\$ 23,979	1/31/2025	\$ 67,449			
Deposit	0325 WSIAF Billing	31-Mar-25	\$ 459,440		2/28/2025	· ·	2/28/2025				
Deposit	0425 WSIAF Billing	30-Apr-25	\$ 465,360		3/31/2025	· ·	2/20/2020	\$ -			
Deposit	0525 WSIAF Billing	31-May-25	\$ 479,920		4/30/2025	· ·	4/30/2025		4/30/2025	\$ 2,010	
Withdrawal		Jan - May 2025	\$ (131,563)		4/30/2023	Ψ 7,002	4/30/2023	Ψ 40,97	4/30/2023		Total '25
Withdrawal	-	Jan - May 2025	\$ (170,169)			\$ 170,169		\$ 131,563	2		\$303,742
Withdrawal		Jan - May 2025	\$ (2,010)			Ψ 170,103		Ψ 151,500		Ψ 2,010	ψ303,7 42
Deposit	Interest Income	31-Jan-25	\$ 2,426								
Deposit	Interest Income	28-Feb-25	\$ 6,365								
Deposit	Interest Income	31-Mar-25	\$ 6,676								
Deposit	Interest Income	30-Apr-25	\$ 7,783								
Deposit	Interest Income	31-May-25	\$ 9,225								
Берозіі	miterest moome	31-May-23	Ψ 3,223								
		WSIAF Deposits 2025	\$2 316 800	*							
	Actual Expenditures	= Earned Revenue 2025		*							
	Uı	nearned Revenue - 2025	\$2.013.058								
		nearned Revenue - 2024									
		otal Unearned Revenue		*							
		Interest Income 2025		*							
		Interest Income 2024	\$ 3,982								
		Balance in Account	\$3,158,969	*							

Tellico Village POA Financial Presentation

Income Statement Highlights As of May 31, 2025 (\$M) Budget:

Revenue:

Total Revenue Var YTD = \$304K (Worse)

Source: Golf / Utility Tank Installs

Prior Yr:

Total Revenue Var = \$426K (Better) **Source:** Assessments & Water/Sewer

Expenses (Excluding COS):

Variance to Budget = \$452K (Better)

Source: Maint Exp \$253K (Better)

Wages \$115K (Better)

Overall Net Surplus (Better) = \$1,454K

\$1,029K Better than PY

Sources: Gross Profit, Wages, Maintenance Exp

Rev from WSIAF Spending / Interest Income

Gain on Sale of Lots & Equip

Operating P&L Highlights \$ **	2025A		2025B		2024A		Act-Bud		%	Act-PY		%
Revenue	\$	15,877	\$	16,181	\$	15,451	\$	(304)	-2%	\$	426	3%
Cost of Sales (COS)	\$	(2,369)	\$	(2,974)	\$	(2,591)	\$	606	20%	\$	222	9%
Gross Profit	\$	13,508	\$	13,207	\$	12,860	\$	301	2%	\$	648	5%
Gross Margin		85%		82%		83%						
T. Expense (Excludes COS)	\$	(9,550)	\$	(10,003)	\$	(9,479)	\$	452	5%	\$	(71)	-1%
% of Revenue		60%		62%		61%						
Depreciation	\$	(1,029)	\$	(1,046)	\$	(943)	\$	17	2%	\$	(85)	-9%
Other Income (Expenses)***	\$	885	\$	185	\$	433	\$	700	380%	\$	452	104%
Net Income	\$	3,814	\$	2,343	\$	2,871	\$	1,471	63%	\$	943	33%
% of Revenue		24%		14%		19%						
Net Surplus (Subsidy)*	\$	4,843	\$	3,389	\$	3,814	\$	1,454	43%	\$	1,029	27%
% of Revenue		31%		21%		25%						
* Adding back depreciation / amortization												
** Highlights are % of Total Revenue; Gross						towast Free						
*** Includes Gain (Loss) on Sale of Assets,	W2I/	r kevenue,	ıntei	est income	αın	nerest Expe	use					

TVPOA

Net Surplus / (Subsidy) For the 5 months ending May 2025 \$ in Thousands

							To	otal 2024-
				Reserve			20	25 Capital
	Op	erations	9	Spending			ı	Reserve
	Su	ırplus /	(Capital &			let Surplus /	1	Budget-
Division	(Subsidy)		Maintenance)			(Subsidy)	Αι	uthorized
ADMIN	\$	5,031	\$	-	\$	5,031	\$	-
ACC	\$	250	\$	-	\$	250	\$	-
GOLF	\$	(635)	\$	378	\$	(1,013)	\$	491
PARKS/REC	\$	(52)	\$	-	\$	(52)	\$	243
PUB WRKS	\$	(1,071)	\$	398	\$	(1,468)	\$	1,890
WTR/SEWER	\$	1,421	\$	648	\$	773	\$	2,237
PUB SAFETY	\$	(74)	\$	-	\$	(74)	\$	-
FOOD SERV	\$	(305)	\$	34	\$	(340)	\$	87
DOCK / RV	\$	130	\$	330	\$	(200)	\$	624
COMM	\$	148	\$	-	\$	148	\$	-
STRATEGIC	\$	-	\$	2,149	\$	(2,149)	\$	10,393
Total	\$	4,843	\$	3,937	\$	906	\$	15,965

Tellico Village POA Board Reserve Spending Report For the 5 months ending May 2025 \$ in Thousands

		<u> </u>	Budget												
	Carryover								2024 & Prior						
Division		fro	m 2024	2025 Budget		A	uthorized	Yrs Paid		2025 Paid		(Excess)			
Admin				\$	322							\$	-		
Golf		\$	112	\$	568	\$	491	\$	1	\$	378	\$	112		
Parks				\$	465	\$	243			\$	-	\$	243		
Public Works	Maint			\$	324	\$	249			\$	115	\$	135		
Public Works	Com Prop			\$	426	\$	440			\$	255	\$	185		
Public Works	Roads			\$	1,500	\$	1,200			\$	28	\$	1,172		
Public Works	Water	\$	300	\$	1,935	\$	962	\$	498	\$	463	\$	2		
Public Works	Sewer			\$	3,000	\$	1,274	\$	739	\$	185	\$	350		
Food		\$	34	\$	71	\$	87	\$	34	\$	34	\$	18		
Docks		\$	600	\$	160	\$	624	\$	282	\$	330	\$	12		
Strategic		\$	4,600	\$	7,300	\$	10,393	\$	620	\$	2,149	\$	7,624		
Reserve Spendi	ng Totals	\$	5,647	\$	16,071	\$	15,965	\$	2,175	\$	3,937	\$	9,853		

Tellico Village POA Capital Requests Reserve Capital and Maintenance Funding Requests 06/18/25

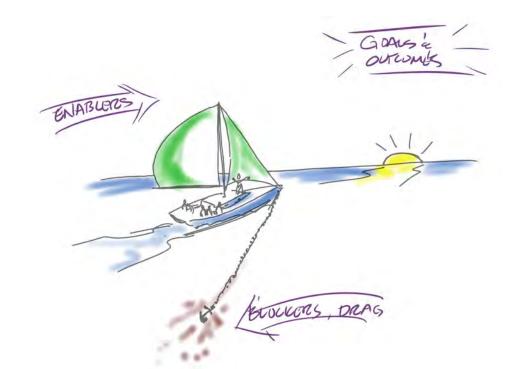
Division	Project Description	Budget	Supplemental	Prior Request	Amount This Requested	Variance Under/(Over)	% Variance Under/(Over)
Requests Requiring Vote	e:						
PW - SEWER	LUB Partnership - PER for WW Pipe Under the River	-			32,375	(32,375)	100%
		-	-	-	32,375	(32,375)	



Capital Funding Requests

Tellico Village Information Systems

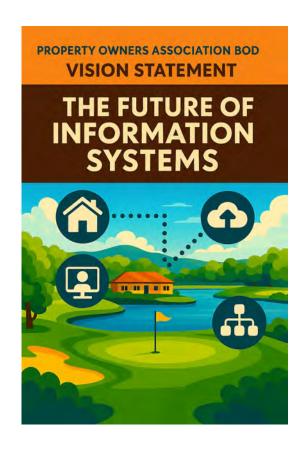
A Path to the Future





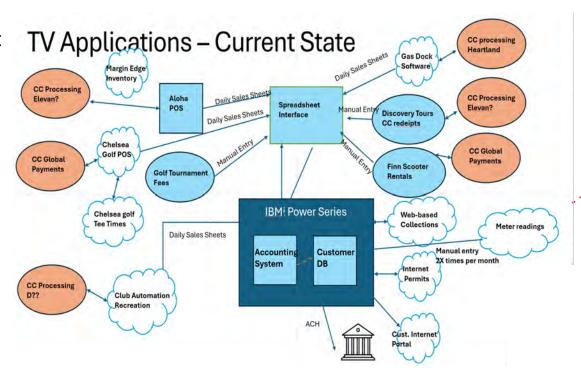
Vision: One Community. One System. One Experience

- Single Login: Access all POA services with one ID/password
- **Resident Portal:** Centralized portal for billing, reservations, and notifications
- **Mobile First:** Easy mobile access for all services and communications
- Integrated Systems: Seamless data sharing between golf, dining, recreation, utilities
- Integrated Resident Account: One account for golf, restaurant, recreation and utilities
- **Streamlined Operations:** Fewer manual processes, more efficiency
- Improved Member Experience: One place to go for answers, bookings, and payments
- Real-Time Access: Up-to-date account balances, utility usage, event calendars
- **Secure & Reliable:** Modern data security and encrypted access
- **Supports Volunteers & Clubs:** Tools for community groups, directories and calendars
- Scalable Platform: Designed to grow with the Village



Current State Summary

- Accounting: Sage Intacct Installation nearly complete. Go live July 1. Project on track.
- Restaurants: Toast Will replace Aloha POS, contract signed. Plan is to start with Kahite and expand to Toqua next, then Yacht Club. Target completion when Tanasi is back open.
- **Golf: Chelsea** System is functional but is aging. No update since 2019. Very small support staff.
- Recreation: Club Automation Lightly used, not integrated with anything. Similar functionality to Chelsea.
- **Utilities:** Custom AS/400 system nearing obsolescence?
- Manual Spreadsheet Interfaces: Still required for most systems
- Web Presence: WordPress site not integrated with other systems. Interfaces are mostly web links to other internal and external websites. Heavy marketing orientation.
- Mobile App: None
- Resident Experience: Multiple logins, or passwords required.
 No single access point. Club calendars in TellicoLife.



Strategy to Achieve the Vision

Strategic Goals

Build on Sage Intacct Foundation

 Leverage Sage for accounting and purchasing, expand automation of interfaces

Replace Fragmented Interfaces

 Retire spreadsheets, reduce duplicate data entry

• Implement a Digital Resident Portal

Provide one-stop access for all community services

• Phase Out Obsolete Systems

- Assess current systems and begin a replacement plan based on functionality, cost and risk
- Consistent visuals and usability across platforms

Strategic Goals

Consolidate POS & Amenity Management

- Replace Aloha with Toast for restaurants
- Investigate replacing Chelsea and Club Automation with a single app, integrated with new portal

Plan for a Mobile App

Make all services mobile-friendly

Ensure Cybersecurity & Compliance

Protect data with modern standards

• Create a Unified Brand Experience

Consistent visuals and usability across platforms

Phased Action Plan

Phase 1 – 2025 (In Progress)

- Complete Sage Intacct rollout
- Transition from Aloha to Toast
- Assess data flow between systems
- Document the total IT spend for all systems
- Perform a complete applications assessment including cost, functionality, long term viability and risk. Prioritize for replacement.
- Gather requirements for the new portal and do RFIs with potential vendors

Phase 2 – 2026

- Design mobile app UI
- Launch unified resident portal (web & mobile)
- Replace top candidate application (AS/400?) based on application assessment
- Pilot integration of Chelsea, Club Automation, and Toast with Sage and new portal.

Phase 3 – 2027

- Full integration with accounting
- Single sign-on implementation
- Replace remaining applications that are to be retired.
- Board dashboard and real-time reporting tools
- Integrate volunteer club tools, community calendar into portal

Phase 4 - 2028 and Beyond

- Al tools for support, data analysis
- Expand volunteer & club tools
- Continuous UX improvements

Budgeting and Next Steps

2026 Budget Request

- Funding for integration of selected apps to Sage Intacct
- Funding for portal development
- Funding to replace top candidate application (AS/400?) based on application assessment

Next Steps

- Confirm vision with BOD
- Conduct POA Staff input sessions
- Conduct resident input sessions
- Finalize strategic architecture plan
- Engage vendors for demos & quotes
- Begin phased implementation

Success Metric: A single digital platform that improves resident experience, staff efficiency, and long-term sustainability

GOALS & ENABURES BLOCKERS, DRAG