

## Tell-E-Gram Text Only Version, Aug. 26, 2016

### **POA Meetings and Events (red denotes irregularity of time, day, and/or location):**

- **Architectural Control Committee, 9 a.m. Thursday, Sept. 1, POA Conference Room**
- **Recreation Advisory Committee, 9 a.m. Thursday, Sept. 1, Wellness Center**
- **POA offices closed Monday, Sept. 5, in observance of Labor Day**
- **Chat with the PR Manager, 10 a.m.-2 p.m. Thursday, Sept. 8, Welcome Center**

## **General Manager's Report**

By Winston Blazer, General Manager

### **Golf Course Teams Work Hard to Beat the Heat**

Golf Director Jim West presented at the most recent Board meeting, and brought everyone up to speed on the weather challenges faced by the turfgrass teams at our three courses. In Jim's words, "heat is taking a toll on the courses, rounds and staff."

I have seen numerous reports showing this summer as one of the hottest on record. July was particularly brutal with 24 days over 90 degrees and only two nights with lows under 70 degrees. It certainly puts a lot of stress on the greens and the team of people who care for them when it gets and stays that hot.

In spite of the heat and the stress it places on our greens, the turfgrass teams have done such an excellent job that people around the area are noticing. We're being asked by Villagers and visitors who have played our courses and other courses in east Tennessee, "what's your secret?" I for one know the answer is the hard working people who work early mornings and in the heat of the day to keep our greens healthy.

If you see any of these valuable employees, say hello and thank them for caring for these golf courses:

- Toqua Golf Maintenance full time employees are Chris Sykes, Josh Gunter, Larry Curtis, Lee Lail, Park Prater, Tyler Thies.
- Tanasi Golf Maintenance full time employees are Wells McClure, Cody Byrge, Jake Moore, Todd Cox, Marvin Evans, Todd Moore, Carl Shaw, Bobby Clowers.
- Kahite Golf Maintenance full time employees are Jordan Clark, Chase Austin, Greg Fields, Donald Franke, Adam Garrett, Charles Odom, Robert Sylvester, Paul Toledo.
- There are an additional 30 seasonal employees who contribute greatly to the effort as well.

Thank you from me and from everyone who enjoys our beautiful courses throughout the year here in Tellico Village.

### **Budget Season is Upon Us**

This time of year brings us our budget season. It's time for the POA staff, committees and Board to roll up our collective sleeves and work our way toward a 2017 Budget and Five-Year Plan. The process has already begun at the management level, and I know several committees have had excellent discussions about the 2017 Budget.

October is the month where the rubber meets the road. The first time we will all get a look at where we are collectively will be the first week of October when Finance Director Parker Owen will review progress on the Budget and lead a discussion with the Board so we all can get additional direction from our volunteer Board of Directors.

The next week, Oct. 10 – 13 will be where we take a deep dive into each of the departmental budget plans. The Finance Advisory Committee and the Board will see what our managers have on their collective radars for the year ahead and for the Five-Year Plan.

All of this is pointing toward a 2017 Budget presented at the Nov. 16 Board meeting for approval by the Board of Directors. All Villagers are invited to attend these meetings, and the

schedule may be found at [www.tellicovillagepoa.org/images/tellico/fac/2016budget.pdf](http://www.tellicovillagepoa.org/images/tellico/fac/2016budget.pdf).

### **Board Meeting Schedule for September**

Labor Day falls on the fifth of September this year. It has caused us to move the Board of Directors meetings around just a bit.

The Board Workshop which is normally held on the first Tuesday of the month is moved to Sept. 13 for next month. It is at its normal time of 10 a.m. at the POA offices conference room. The Board meeting will be held on Sept. 28, at 1:30 p.m. at the Yacht Club.

Again, I would like to invite all interested Villagers to attend one or more of these meetings to see how the process works and how the seven volunteer Board Members steer the POA ship.

### **Committee seats need volunteers**

The POA is accepting applications for volunteers to fill seats on several of the advisory committees. If you are interested in serving the community by sitting on one of the committees, application packets are available at the POA administrative building. I encourage anyone thinking about serving on a committee to attend a committee meeting or two over the next couple of months to see how the process works here in Tellico Village. Schedules of committee meetings may be found in the Connection, on Tellico Village Broadcasting or in the Tell-E-Gram.

Applications will be accepted until Oct. 3. Later in October, managers will schedule meetings with applicants to put the best folks on the committee that matches their expertise and fills a need for the POA. The Board of Directors will approve and install new committee members at the December Board meeting.

### **POA Offices Closed**

The POA Administrative offices will be closed Monday, Sept. 5, in observance of Labor Day. We will be open first thing Tuesday morning at 8 a.m. Have a great holiday weekend.

### **Marketplace at the Yacht Club**

Friday, Sept. 30, promises to be a great day to visit the Tellico Village Yacht Club. The 8th Annual Marketplace at the Yacht Club will be open for business from 10 a.m. to 2 p.m. More than 40 businesses and vendors will set up and demonstrate those products and services they feature. Villagers are encouraged to come by, no appointment necessary, and see the types of products and services available in the local area. Music will also be on the menu at the Sept. 30 event.

The Marketplace was started to marry the needs of Villagers with the businesses who seek customers in Tellico Village. Hopefully, a good turnout by Villagers will demonstrate to local businesses the need to relocate some more services to Village storefronts.

The Marketplace at the Yacht Club is presented by the Loudon County Chamber of Commerce and the Tellico Village Property Owners Association.

### **POA HR Processes Explained**

**By Cris Carter, Human Resources Manager**

Many Tellico Villagers come from backgrounds where they ran their own small business and have firsthand knowledge of the human resources processes and challenges presented by trying to assemble and keep a highly qualified workforce. The Tellico Village Property Owners Association has a comprehensive, professional process by which we recruit and select employees across a wide variety of specialties.

Throughout the year, the POA is hiring new employees and re-hiring previous employees for a variety of jobs within the company. As you might expect, we hire seasonal and part-time employees to work in recreation, public works and golf as the weather warms up in the spring. It takes a lot of employees to keep grass mown, bunkers maintained, pools clean and safe, and infrastructure cared for.

Every position we hire for requires different methods of advertisement and recruiting. However, the common denominator for every hire is that we carefully follow all local, state and federal laws when it comes to the interview and hiring process.

### **How do we determine pay?**

Tellico Village pay scales are set up to be competitive with local employers to enable the POA to attract and retain quality employees whose work impacts every facet of Tellico Village's quality of life.

The POA has more than 85 full-time employees and some 135 part-time and seasonal workers. An organization of this size must have a structured pay scale to ensure fairness and consistency, aid in employee recruitment and retention, and assure the ability to be competitive with other area employers.

To arrive at appropriate pay ranges, the POA conducts periodic salary surveys, benchmarking against other organizations and drawing on data from multiple sources. This benchmarking of POA job classifications includes comparison data from local and national organizations. National data are regionalized for our area. Additionally, a compensation consultant periodically provides an outside evaluation of the entire salary program.

Each POA job is placed in a salary grade. Salary grades are based on jobs that are similar in duties, requirements, and responsibilities.

Each salary grade is evaluated annually by the Human Resources Department which currently consists of my part-time assistant, Ronna Hobbs, and me. I use multiple sources in the salary survey process including professional organizations such as the Golf Course Superintendents Association of America, the PGA, and the Community Associations Institute.

When changes are warranted based on all available information, pay ranges are adjusted accordingly.

### **Recent Hire Information**

We recently hired Lisa McCray as our Lifestyle Coordinator. This is a new position developed by looking at benchmark data from other planned communities in our region. Her full job description is online with the other POA employee job descriptions by scrolling down the page at <http://www.tellicovillagepoa.org/tvpoa/about-poa/poa-employees>.

We have received several questions surrounding this particular hire. I thought by answering these questions, it might also help people see inside our processes through which we recruit and acquire talented employees for the POA.

Q: Who decided that we need the position?

A: Our staff with considerable assistance from members of the Long Range Planning Advisory Committee conducts benchmarking studies and visits with other planned communities. One item we continued to see was the emergence of a Lifestyle Coordinator; a sort of concierge on staff who could help residents and groups with event planning and execution. The Lifestyle Coordinator will assist with all aspects of lifestyle programs, committees, events and marketing in Tellico Village. The person in that position will work with Recreation, Golf and Food Service Operations to increase utilization of facilities and programs within those areas. By doing this, it will help build healthy, open relationships with Village residents and organizations in order to strengthen our already vibrant social atmosphere and culture in

Tellico Village. The full job description is found on the POA website [www.TellicoVillagePOA.org](http://www.TellicoVillagePOA.org) by clicking on Employees. The POA staff presented the idea for this position to the General Manager and informed the POA Board throughout the development of the position.

Q: Did the POA Board vote on the position?

A: As hiring of employees is a General Manager responsibility, there was no vote of the POA Board on whether to create this position or who to hire. The POA followed the same process as when we created the position for and hired the new staff engineer in the Public Works Department in 2014.

Q: Was the person recruited to fill the job, or was the job made to fit the applicant?

A: The POA does not create positions to fit a person. If a need arises and we create a position, we follow our process for creating a job description, advertising the position across a wide variety of avenues, screening and interviewing applicants, and finally, hiring the best person for the job. On the subject of advertising of positions, we use a variety of newspaper and digital employee recruiting methods depending upon the position.

Q: Why was it necessary to hire someone new to perform these duties? Why could they not be absorbed into other positions?

A: The pace of additional events planned and hosted by the POA has been increasing over the last couple of years, and this position will take over and consolidate those responsibilities with one person instead of spread over various departments and people. This position may also take over some responsibilities in the marketing area that are currently contracted out. By having this position on POA staff, we can better streamline and consolidate certain events and functions to ensure consistency and continuity.

Q: How many other applicants did we get for the Lifestyle Coordinator position?

A: We received 15 resumes and interviewed three applicants before successfully landing Lisa McCray for the position.

Q: What is the salary for the position?

A: As a general rule, we do not discuss employee compensation. All position job descriptions contain a salary or wage range as discussed earlier in this article.

Q: Who did Lisa McCray know in the POA hierarchy?

A: This is not a question I prefer to answer, but in the interest of killing unfounded rumors, I will answer it. We did not know Lisa McCray before she applied for the position of Lifestyle Coordinator. In fact, she did not know the position was in Tellico Village as we did not include that in job advertisement. On the other hand, we do have an employee referral program within the POA where current employees can recommend new employees when a position opens up. It's a great way to get quality employees from the local area. So, as you can see, we hire some employees we've never met before and others that are known to us.

## **ATTENTION RESIDENTS:**

The POA has been notified of an issue with the water supply coming into Tellico Village from Tellico Area Services System (TASS). TASS supplies water that is provided to the Chatuga, Mialaquo and Kahite neighborhoods.

Here is the important information:

**THE WATER IS TESTED AND IS SAFE TO DRINK.** There is a moldy taste to the water.

There are three issues contributing to this: 1. The water temperature is the highest in the history of TASS, 86 degrees; 2. Demand is so high they can't shut the plant down to clean out the plant; 3.

The settling basin chain that drags the sludge out is broken, they have repairs scheduled, but have to wait on demand to go down so they can shut the plant down.

TASS is flushing the system and starting to feed potassium permanganate to help with the taste.

This ONLY affects the TASS water supply, not the LUB water supply. LUB supplies water for all neighborhoods of Tellico Village EXCEPT Kahite, Chatuga and Mialaquo.

THE WATER IS TESTED AND IS SAFE TO DRINK.

For any questions about this announcement, please call Public Works at 458-4522. For specific questions for TASS, call their customer service number at 423-884-6400 or 865-856-3530.

## **Tennessee ID Services Coming to Tellico Village Aug. 30**

The State of Tennessee offers a unique opportunity for Veterans called the “Highways for Heroes Program.” Through this program, Tennesseans are able to take advantage of various identification services right in the comfort of their own community. No traveling to a nearby town to wait in line at the DMV.

On Tuesday, Aug. 30, 10 a.m.-2 p.m., the Tennessee mobile unit will be set up in the parking lot at the corner of Chota Road and Highway 444, immediately in front of the Lakeside Real Estate offices. The mobile unit travels the state to issue Veteran designated driver licenses and Commercial Driver Licenses (CDL) to eligible Veterans and Service Members.

Even though the program is designed to bring these services to Veterans, **ALL** Villagers are invited to participate. If you need a driver’s license updated or handgun carry permit re-issued, here’s your chance. For Veterans, be sure to bring: DD214 for information transfer to driver's license; card or letter with you for proof of service and Honorable Discharge. For others, be sure to bring: proof of identification and residence; Birth certificate; Utility bill; Insurance statement; Tax record; or anything with address confirming the address.

This opportunity is brought to you through the efforts of Gerald Edgell, a Lions Club and VFW member. Other agencies and individuals involved in this effort are: Loudon County Clerk - Darlene Russell; VFW Post 5150 - Commander Jake McKee; VFW Post 12135 - Commander Tom Quinn; Lions of Tellico Village - King Lion John Diehm and Margaret Holcomb Van Wormer; and Lakeside Real Estate Group Owner - Mike Ruppert.

## **An important traffic alert for Tuesday, Aug. 30**

The contractors for the Dam Bridge project notified the POA that next Tuesday, Aug. 30, there will be a traffic flow change. The contractors will be paving a significant portion of the new connector. As such, the current ramp on the south side of 321 (the ramp used to exit 321 to go to Tellico Village when approaching from Lenoir City) will be closed to traffic from 8 a.m. to 5 p.m. on that date. This is also the ramp used for traffic coming from Tellico Village going to Maryville.

All traffic traversing the construction area on Tuesday, Aug. 30 will be affected by a modified traffic pattern (This notice only applies to Tuesday, Aug. 30, from 8 a.m. to 5 p.m.):

- Traffic going from Tellico Village to Lenoir City: You will use the same ramp as you currently use. Exercise extreme caution due to the increase traffic flow on that ramp.
- Traffic going from Maryville to Tellico Village: You will use the same ramp as you currently use. Exercise extreme caution due to the increase traffic flow on that ramp.
- Traffic going from Lenoir City to Tellico Village: You will need turn LEFT onto the ramp currently used by traffic going from Maryville to Lenoir City.
- Traffic going from Tellico Village to Maryville: You will need to continue on the ramp

leading to Lenoir City and make a left to exit onto 321 with a left hand turn using the ramp coming from Maryville.

TDOT will be installing digital signs this week to alert drivers.

PLEASE USE CAUTION during this paving part of the project.

[Map Graphic] The red box outlines the area where the entrance ramp will be CLOSED on Tuesday, Aug. 30. The green circle shows the ramp that will be two-way traffic. Please use EXTREME CAUTION.

## **Dock Survey Online and Open for ALL**

Beginning Today! ALL Tellico Village property owners will have the opportunity to participate in a survey related to boating and boat storage. Property Owners who presently own boats, PWCs ("Jet skis") or kayaks, or those who are considering purchasing water vessels in the next three to five years, are asked to express their wants and needs by responding to this survey. Even if you keep your watercraft at a private dock or a marina outside Tellico Village, your response to the survey is valuable and requested.

The survey will help us identify and quantify the needs of Tellico Village boaters, allowing us to justify funding for new boating facilities and amenities.

This survey will take about five minutes of your time and will provide us with much needed input. Please go to [www.tellicodocksurvey.com](http://www.tellicodocksurvey.com) and give us your information and thoughts to help us continue to improve the boating experience at Tellico Village. This survey will be available for the next two weeks to allow Villagers time to respond at your convenience.

## **Class on pruning trees offered by Tellico Village University**

You have no idea how much you don't know about trees: selection, planting, pruning and maintaining. Ben Hazel of Prees Trees does, and he offered the first of his four-part series through Tellico Village University to 24 Villagers. Ben has seen it all when it comes to trees. His presentation included very visual and practical information about trees that we see in our own yards. His next class is Sept. 9 on Pruning. All are welcomed, but you must register at [www.tvuniversity.org](http://www.tvuniversity.org) Contact Us page. Read about the other sessions and plan to attend his informative and free series.

## **Yacht Club and Tanasi Bar & Grill**

- Tiki Bar features the Rebel Mountain Band Friday, Aug. 26. Dance the night away 7-10 p.m.
- Prime Rib Fridays have been so successful that we have decided to now have Prime Rib EVERY NIGHT of the week at the Blue Heron. Prime Rib doesn't have to just be on Fridays anymore.....
- Also, join us Monday night at Tanasi for Southern Express playing for Music Monday.
- **Farmers Market** open 9 a.m.-noon Wednesday, Aug. 31, in the Yacht Club's parking lot. Support our local growers and artisans.

**Tanasi Bar and Grill: 865-458-9392**

**Toqua Café: 865-458-1330**

**Yacht Club: 865-458-4363**

## **Village's No Solicitors Policy with Added Clarification**

Solicitors seem to follow stormy weather as rainbows do rain. In Tellico Village, there is a policy against door-to-door solicitations (signs are posted throughout the Village), and it is considered trespassing; Village roads are private property. Only Village property owners and their guests have permission to use the roads. If you see anyone soliciting, contact Public Works as soon as possible by calling 865-458-4522 or call the police.

The policy does not apply to political candidates. The policy does apply to commercial solicitation.

## **Some Other Stuff You Need to Know...**

### **New Beginning Tai Chi Class Begins Sept. 1**

The Taoist Tai Chi Society will offer a beginning Tai Chi class 10:30 a.m.-noon beginning Thursday, Sept. 1, in the Wellness Center. (You do not need to be a member of the Wellness Center to attend these classes.) This three-month session will teach you the 108-movement exercise set. For more information, contact Gail Eades, 865-599-6785.

Taoist Tai Chi is a slow movement "internal" form of the ancient Chinese martial art. It is widely known for its health benefits, for increased flexibility and strength, for improved balance, and for taming the "busy mind." It can be practiced by people of all ages and physical conditions.

The Taoist Tai Chi Society is a tax-exempt, charitable and all-volunteer organization. Their qualified instructors donate their time in order to share the health-giving benefits of Tai Chi.

### **Garden Club meets Sept. 1**

The Tellico Village Garden Club, will have its first monthly meeting of 2016-2017 season on Thursday, Sept. 1, on the top floor of the Yacht Club. Meeting begins at 12:30 p.m. with refreshments followed by "Ask the Gardeners," club business and guest speaker. Our September speaker will be Lisa Gragin, Manger/Owner of Meadow View Greenhouse, focusing on fall planting, including what can be planted, good landscape practices, and why fall is the best time to plant. She will also bring a few plants that are new to the nursery and exceptional performers. Lisa and her husband Rodney opened Meadow View 19 years ago, and she has been a frequent speaker at the Tellico Village Garden Club. Membership is \$10 per year per household. Guest are welcome. For more information visit the Tellico Village Garden Club web page, [www.tellicoclubs.com/garden](http://www.tellicoclubs.com/garden), or call Betty Thompson at 248-912-4827.

### **Computer Users Club meets Sept. 6**

The Tellico Village Computer Users Club will hold a general meeting 7 p.m. Tuesday, Sept. 6, in the Community Church at Tellico Village's Christian Life Center (note change of location). Welcome back from your vacation of travels, friends and families. As an item of business, the membership present will vote on several changes to the Articles of Incorporation, which you received previously. Following any other announcements and committee reports, the program will be presented by Don Hatcher. The subject will be Raspberry Pi and Arduino. You will find these and other subjects he offers to be very interesting.

There will be door prizes for several those members attending. Be sure to get your ticket after you register. See you there.

The Board of Directors meets the second Tuesday of each month in Room D at the Rec Center. Visitors are welcome.

Visit our website at [www.TVCUC.org](http://www.TVCUC.org).

### **Ladies Luncheon & Fashion Show Sept. 7**

Tellico Village Ladies Luncheon & Fashion Show will be held on Wednesday, Sept. 7, at the Yacht Club. **Reservation deadline is Wednesday, Aug. 31.** Fashions will be presented by Chicos along with

music provided by Linda Schuessler. Our Vendors this month will include Mary Caudle (Scentsy), Sandy Mucha (Salt Scrubs), and Mary Klein (Fashion Artwear). Doors open at 10 a.m. for your shopping and visiting convenience with lunch being served promptly at 11:30 a.m. Wine will be available for cash purchase 10-11:30 a.m. to enjoy with lunch. Debra Young will be our Guest Charity Baker with desserts available for purchase at the luncheon. The sale of desserts will benefit Pulmonary Fibrosis. The menu is grilled chicken on a bed of baby spinach topped with fresh strawberries, pecans, mandarin oranges, and blue cheese crumbles. Rolls, coffee, tea, and water are included. Reservations can be made along with cash or check for \$15 payable to TV Yacht Club at the Yacht Club, New Villager and HOA social meetings. For additional information contact Chairperson Karen Sue Keith at (248) 808-2248 (cell/text) or kskeith1@aim.com.

### **Ladies Book Club meets Sept. 8**

The Tellico Village Ladies Book Club will meet Tuesday, Sept. 8, in the Tanasi Clubhouse for an 11:30 a.m. lunch followed by a 12:15 discussion of "The Light Between Two Oceans," by M. L. Steadman. The discussion will be led by Virginia Zorovich. For more information, contact Bette Purvis at 865-405-1937.

### **Hike Cumberland Trail, Rock Creek Gorge Sept. 9**

The Tellico Village Hiking Club will depart 8 a.m. Friday, Sept. 9, from Chota Center, to hike:

- CUMBERLAND TRAIL, ROCK CREEK GORGE (shuttle)
- Distance: 8.5 miles
- Elevation Change: 300 feet
- Rating: Moderate/Difficult
- Driving Time: 1.5 hours
- Leader: Tom Ringenbach, 865-201-9014 or tommamier@gmail.com

This hike explores a section of the Cumberland Trail between Dayton and Chattanooga. During the first two miles, we hike through remnants of a Bowater, Inc. pine plantation. Then the trail descends into Rock Creek Gorge and we follow the creek for most of the remainder of the hike. The creek has a number of deep, clear pools. The author of a *News Sentinel* review of this hike recommends packing a swim suit...that is up to each hiker. Later in the hike is a terrific view of Rock Creek from a high overlook.

It is also recommended wearing long pants for protection from chiggers, ticks and poison ivy.

This is a shuttle hike so we will drop off a car or two at the terminus of the hike, then proceed to the trailhead.

Hiking boots and hiking sticks are recommended. Driving directions will be provided the morning of the hike. Bring water and a trail lunch. Carpooling is recommended, passengers are asked to contribute \$6 to the driver to help cover gas, etc. For more information, go to [www.TVHikers.com](http://www.TVHikers.com).

### **BoatRides4Vets Sept. 10**

Saying "Thanks" to vets! BoatRides4Vets will begin 10 a.m. Saturday, Sept. 10 (rain date is Saturday, Sept. 17), at the WindRiver marina.

BoatRides4Vets is an event pairing volunteer boat owners with U.S. military veterans for an enjoyable day on the water. BoatRides4Vets gives veterans and their families a free day of fishing, sight seeing or tubing on nearby lakes and rivers. The event begins at Wind River Living marina in Lenoir City where starting at 10 a.m. veterans and their families will be assigned to a volunteer captain and boat. Everyone returns to the marina at 4 p.m. for a picnic donated and served by the Lenoir City Chick-fil-A.

Veterans: If you and your family would like to spend a day on the water, call 865-458-2792 or send a message to [boatrides4vets37774@aol.com](mailto:boatrides4vets37774@aol.com).

Boat Captains & Other Volunteers: If you are willing to take a veteran(s) out on the water for a day

of fun and exploration, or are someone who is willing to help on shore, please send a message to [boatrides4vets37774@aol.com](mailto:boatrides4vets37774@aol.com), or call 865-458-2792.

This event is sponsored by the 1<sup>st</sup> Lt. Alexander Bonnyman, Jr. VFW Post 12135, Loudon, TN 37774.

### **Dog Park picnic Sept. 12**

Rover Run Dog Park members will have a picnic organized by the Dog Owner's Group (DOG) 5:30 p.m. Monday, Sept. 12, in the Toqua Pavilion at the Toqua Golf Course (new location). Please bring a donation for the Monroe and Loudon counties shelter (food, towels, etc.) for both cats and dogs.

## **Tellico Community Players looking for directors**

The Tellico Community Players is offering opportunities to direct a play in the 2017 schedule. To apply, contact Pam Russell at [prussell46@gmail.com](mailto:prussell46@gmail.com).

### **TCP 2017 Season**

**The Games a Foot** – Feb. 16, 17, 18, 23, 24, 25, 26

By Ken Ludwig

In December, 1936, Broadway star William Gillette, admired the world over for his leading role in the play Sherlock Holmes, has invited his fellow cast members to his Connecticut castle for a weekend of revelry. But when one of the guests is stabbed to death, the festivities in this isolated house of tricks and mirrors quickly turns dangerous.

**The Fox on the Fairway** – May 4, 5, 6, 11, 12, 13, 14

By Ken Ludwig

The Fox on the Fairway is a hilarious romp which begins as Quail Valley Country Club prepares to take on archival Crouching Squirrel in the annual inter-club golf tournament. With a sizable wager at stake, the contest plays out amidst three love affairs, a disappointing diamond, objectionable sweaters and an exploding vase.

**The Savannah Sipping Society** – July 13, 14, 15, 20, 21, 22, 23

By Jessie Jones, Nicholas Hope, Jamie Wooten

Four unique Southern women, all needing to escape the sameness of their day-to-day routines, are drawn together by Fate – and an impromptu happy hour – and decide it's high time to reclaim the enthusiasm for life they've lost through the years. The four women discover lasting friendships and a renewed determination to live in the moment – and most importantly, realize it's never too late to make new old friends.

**Honky Tonk Angels** – Oct. 12, 13, 14, 19, 20, 21, 22 – directed by Debbie Mayberry; music director:

Wendel Werner

By Ted Swindley

Three women, one late teen, one mid 30s, and one in her 30s, travel to Nashville to make it big in country music.

**Christmas Express** – Dec. 6, 7, 8, 9, 10 – directed by Pat Cook

A small town, anywhere USA, has lost its Christmas spirit until a mysterious stranger gets off of the train. The train depot is transformed from a dull looking depot into a Christmas wonder land and the people of the town also find their Christmas spirit again.