



POA Meetings and Events (red denotes irregularity of time, day, and/or location):

- Long Range Planning, 10 a.m. Thursday, May 26, POA Conference Room
- Rec 101, 12:30 p.m. Thursday, May 26, POA Conference Room
- Public Services Advisory Committee, 1 p.m. Thursday, May 26, POA Conference Room
- Architectural Control Committee, 9 a.m. Thursday, June 2, POA Conference Room

TELLICO VILLAGE POA

Tell-E-Gram

Midweek May 24, 2016

General Manager Reports on Human Resources, Audit

By Winston Blazer, General Manager

Cris Carter Named Human Resources Manager

Cris Carter has been with the Property Owners Association for 13 years as the Human Resources Assistant, and has proven to be a tremendous asset to the POA at every turn. It's been almost a year since the previous Human Resources Manager left the POA, and since Cris has been doing a tremendous job covering all the HR responsibilities since that change, I decided to promote her to HR Manager effective May 1.

Cris has a wide variety of responsibilities that have a direct impact on the day-to-day operations of the POA and its approximately 200 employees. She manages payroll that amounts to about \$5 million annually. Her office is also responsible for all employee benefit programs and making sure we comply with the many federally mandated programs instituted over the last five years.

She was instrumental in streamlining POA processes by transitioning to the ADP system at which she is quite proficient. That is the system the POA uses to manage payroll, time off, and other employee programs. Cris steered the POA during that transition and proved her immeasurable worth as an HR expert. She also did a tremendous job transitioning the POA into the world of the Affordable Care Act; that was no small feat.

Her connection to the employees that are on the front line makes her a key component for the POA. She has always had a fantastic working relationship with the management team over the years. Promoting her provides us with a valuable, new team member, and maintains valuable continuity on the POA staff.

She is an active member of the Loudon Monroe Human Resources Association and over the years has attended numerous training sessions to refine her HR skills to prepare her for this role. She attends regular seminars for employment law updates which are constantly changing either by new governmental guidelines or by rulings that come from the courts.

Cris lives in Vonore with her husband, Jeff, and daughter, Olivia. She enjoys spending time with her family and watching Olivia in horse shows. She also enjoys reading, cooking and working with church activities.

Welcome Cris Carter to the POA Management team.



Winston Blazer



Cris Carter

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Board received 2015 audit

The audit of our 2015 financial statements has been completed, and once again we received an unqualified opinion from our auditors, Coulter & Justus, P.C. The financial statements have been reviewed by the Audit Committee and by management, and they were presented at the Board of Directors meeting last week. We worked with the same audit team as last year from Coulter & Justus, P.C. Verbal feedback from the auditors was very complimentary. They issued only the standard, required Auditor Communications Letter and did not issue an Internal Controls Communications Letter, because they found no weaknesses in our internal controls.

Many thanks go out to Parker Owen and the entire Finance Department team for their hard work on providing the detail needed to get through the audit with this high rating. Parker passed along his personal thanks to Kendra Forsythe, Accounting Manager, for her daily management of the accounting staff and for her excellent handling of the audit process. She is a real asset to our POA team.

This year's audit went very smoothly with the auditors commenting on how well our POA team worked with their team. Copies of the audit are available by visiting the POA website on the Finance page at <http://www.tellicovillagepoa.org/tvpoa/about-poa/finance>.

To read more about the audit, I encourage you to read Parker Owen's article in the May 20 Tell-E-Gram.

Newcomers' activities next month

The next edition of POA 101 is Thursday, June 2 at 2 p.m. at the Kahite Activity Center. POA 101 is a session for newcomers or Villagers who would like a refresher on Village governance and finances. Attendees will receive a comprehensive packet of information about Tellico Village and the complementary Tellico Village license plate.

Anyone wanting to attend is strongly encouraged to RSVP with Patty Robichaud in the Public Relations Department at (865) 458-5408, ext. 4115. Your RSVP will ensure that we have enough handouts for all attendees.

There is a Golf 101 on Friday, June 24 at 9 a.m. at the Tanasi Clubhouse. Learn about leagues, lessons and the Chelsea system. It's a great way to get started in the great game of golf here in Tellico Village.

Finally, there is a Rec 101 scheduled for Thursday, June 30 at 12:30 p.m. at the Wellness Center. The staff will introduce you to all things recreation to include classes, hours, lessons, personal training, etc. It's a fantastic way to get started on your journey to a healthy lifestyle.

POA offices closed

The TVPOA administrative offices are closed for Memorial Day, Monday, May 30. Public Works is always available at (865) 458-4522, and the golf courses and fitness centers will be hopping with activity.

We'll be back in the office first thing Tuesday morning at 8 a.m. Have a safe Memorial Day weekend.



Highlights from the Board Meeting

If you missed last week's POA Board meeting, here are some of the highlights:

- The General Manager Winston Blazer made an announcement that Cris Carter has been promoted to Human Resources and Payroll Manager for the POA. Cris has been with the POA for 13 years and does a fantastic job. She fits in well with the management team and knows the front line employees very well. Congratulations, Cris.
- The Board received the POA's annual audit from our audit firm Coulter & Justus, P.C. Once again, we have received an "Unqualified Opinion." That is the best news you can get in the audit world. To view the annual financial report, go to <http://www.tellicovillagepoa.org/tvpoa/about-poa/finance>.
- The HOA President, Rick Carlin, gave an update from their latest general membership meeting. The HOA's next meeting will be in September.
- The Communications and Marketing team updated the Board on progress through the first four months of 2016. Website conversions are down a bit from last year but still ahead of industry standards. The team is working with the Tombras Agency to make adjustments to keep us heading in the right direction. The Welcome Center continues to be a beehive of activity for visitors checking out Tellico Village.
- Holly Bryant from Recreation presented her periodic update. Things are going very well in the Rec world.
- Finance Director Parker Owen presented his Director's Report of Activities and led a spirited discussion surrounding the best way to bring projects to fruition when they may have been approved but delayed for various reasons. He also passed along his thanks to the finance staff for their excellent results on the audit.
- Chief Don Skalecki of the Tellico Village Volunteer Fire Department gave an update and showed the POA Board information on the new fire truck that should arrive sometime in the fall of this year.
- Finally, Jeff Gagley asked for and received approval for changes to the Red Book that affect commercial construction in the community.

The next meeting of the POA Board is a Workshop on Tuesday, June 7 at 10 a.m. at the POA offices. Come on out and see what all the fuss is about.

Yacht Club and Tanasi Bar & Grill

Yacht Club:

- **July 3 Celebration** tickets on sale now at the Yacht Club for \$15. Join us for a Luau, pig roast, fireworks, music—all sorts of good stuff.

Tanasi Bar & Grill:

- Music Monday, May 30, the Southern Star Band will be entertaining the crowd 6:30-8:30 p.m.
- Tanasi Bar and Grill will be closed for dinner on Friday, May 27. We apologize for any inconvenience.

Farmers Market open 9 a.m.-noon Wednesday May 25, in the Yacht Club's parking lot.

Tanasi Bar and Grill: 865-458-9392

Toqua Café: 865-458-1330

Yacht Club: 865-458-4363

Sunday July 3rd Luau Celebration!!
TELLICO VILLAGE YACHT CLUB

Fireworks @ 9:00pm **DJ Lou**

\$15 Entry Ticket Fee Includes:
(Does Not Include Food)
1 House Bar Drink, Music,
Dancing and Fireworks!
Food Available (cash only):
Pig Roast
Burgers
Brats
Tri-tip Steak Kabobs
All off the grill
Party starts at 6:00pm!!
Purchase your tickets at the
Tellico Village Yacht Club



Holiday trash schedule

With Memorial Day, May 30, Santek will change their schedule:

- If your regular day is Monday, your pick up day is Tuesday;
- If Tuesday is your regular day, your pick up day is Wednesday
- If Wednesday is your regular day, Thursday will be your pick up day.
- If your regular day is Friday, it will remain on Friday.

For questions or more information, call Santek at 844-500-1161.

Some Other Stuff You Need to Know...

Hike Rainbow Falls and Bullhead Trails May 25

The Tellico Village Hiking Club will depart 7 a.m. Wednesday (note earlier time), May 25, from Chota Center, to hike:

- Mt. LeConte via Rainbow Falls and Bullhead Trails
- Distance: Approx. 13.7 miles
- Rating: Difficult/Strenuous
- Driving Time: 1.75 hours
- Elevation gain: 3860 feet
- Leader: Dolly Garnett at 865-556-5014 or dandbgarnett@charter.net

Points of interest will be Rainbow Falls, magnificent overlooks and vistas (weather permitting), and of course Mt. LeConte and the Lodge. The llamas should be at the top when we are there for lunch. We will ascend Rainbow Falls Trail and return on Bullhead Trail making a loop. It will be a long, strenuous, but rewarding hike.

Hiking boots and hiking sticks are recommended. Driving directions will be provided the morning of the hike. Bring water and a trail lunch. Carpooling is recommended, passengers are asked to contribute \$6 to the driver to help cover gas, etc. For more information, go to www.TVHikers.com.

Farmers Market May 25

The Farmers Market at the Yacht Club will be 9 a.m.-noon Wednesday, May 25, in the parking lot. Come support our local growers and artisans.

Upcoming events at the Library

- May 25, 8 p.m. - Movie Night in the Courtyard - Enjoy popcorn and soda while watching "The Great Inca Rebellion." The story combines crime-lab science, archeology and history as the discovery begins in an Inca burial ground, with skeletons offering clues about a 16th-century battle. The new evidence may change what we know about the once-mighty Inca Empire. Movie is free!
- June 1, 2:30-3:30 p.m. - Health Talk - Dr. Kendra Styron from Complete Chiropractic & Wellness Center discusses proper mechanics for becoming and staying active, so you can get out there and "Play Without Injury."
- June 3, 10 a.m.-noon - Meet and greet Marilyn Mascaro, a retired teacher of college-level writing and literature. Her novel, *Surviving History* traces the life of a young boy, Bartlett "B.Y." Harris and his experiences leaving Virginia in 1835, settling in Bean Station during the stagecoach era, and living through the region's tumultuous Civil War experience.



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Soggy Bottom Kayak Club paddles May 27

Our next paddle is an easy and tranquil trip down Baker Creek on Friday May 27. Through a wilderness setting with hopefully many bird sightings, we will travel approximately five miles. It will be an "in and back" paddle, so if some kayakers are not up for the full distance, they can simply turn around and paddle back to the launch site at the Morganton boat ramp. We will meet at Sloan's Village Hardware at 9 a.m. and travel to the Morganton boat ramp off East Tellico Parkway. For all Kahite residents, we will stop at the Derby Downs strip mall around 9:15 a.m. to pick up paddlers that would like to join us. After the refreshing paddle, we invite everyone to join us for a light lunch at Pizzeria Venti in Vonore.



Barry Brandt will be leading this paddle, so if there are any questions, contact Barry at barrybrandt3@hotmail.com or 865-657-3128.

Garden Club luncheon June 2

The Garden Club will wind up the 2015-2016 club year with a Potluck Luncheon at the Chota Recreation Center noon Thursday, June 2.

Please bring either a salad, hot entree or dessert to share. The Neighborhood Garden Captains will be our special guests, and Lyn Bales from Ijams Nature Center will be on hand to educate and entertain us.

Garden Club will resume meeting again on Sept. 8 at the Yacht Club.

Contact Kay Wilson, 865-458-1599, for further information.

Woodworkers Club meets June 2

The TV Woodworkers Club will hold their June monthly meeting on June 2 at the Yacht Club on the top floor. The meeting will start at 7 p.m. and the program will be the "Spring Challenge." This year's challenge will be to make something out of a 8-foot 2X4 piece of lumber. Awards will be given in four categories. The meeting is open to the public so come and experience the creative works of our members. For more information, go to tvwoodworkers.com.



Computer Users Club picnic June 7

The Tellico Village Computer Users Club Picnic is 5 p.m. Tuesday, June 7, at Tugaloo Family Beach and Pavilion. Bring your own drinks and a dish to pass. Please sign up on the club's website, www.tvcuc.org, or call John Kish at 865-408-0191 by Tuesday, May 31.

Fore the Love of the Game—Golf News and Events

Kahite - 423-884-6108

Toqua - 865-458-6546

Tanasi - 865-458-4707

Par 3 Challenge May 28

Every golfer is always looking for different ways to improve his or her game. One great way to improve your short game is to play the Par 3 Challenge. It is an excellent way to work on your short irons and get ready for your next big match.

Our next event will be May 28 at the Toqua Golf Course. Play will begin at 3 p.m. and will be followed by dinner. There will be two formats available. You can either play in the competitive division with a 2-low ball format or play in the non-competitive division and play a scramble. New to the format we have two sets of tees, forward tee for non-competitive division and ladies competitive division, and a men's set of tees who play in the competitive division.

You can create your own foursome, sign up as a couple, or sign up as an individual. (Golf staff will pair-up couples and individuals.) The entry fee is just \$5 per player, excluding cart and green fees (see below).

There will be a special 9-hole rate for these events:

- \$12 Per Person
- \$11 Per Person (Private Cart)
- \$10.60 Per Person (Prepaid)
- \$9.60 Per Person (Prepaid Private Cart)

To enter, simply stop by the Toqua Pro Shop, call 865-458-6546 or email to pritchie@tvpoa.org.

Sincerely, Peyton Ritchie



Peyton Ritchie

Sunday Couples May 29



Jeff Harrington

Please make plans to join us for Sunday Couples Golf on May 29 at The Links at Kahite!

The event will be a 9 hole scramble and will start at 4 p.m. Foursomes will consist of two couples paired together. You can create your own foursome or sign up as a couple and we will pair you with another couple. Drinks, dinner and awards presentation will follow play at the Kahite Grill. Entry fee is \$20 per player (excluding cart and green fees).

To enter, simply stop by or call the Kahite Golf Shop, 423-884-6108. You may also enter by email to jharrington@tvpoa.org.

We look forward to seeing you there!

Sincerely, Jeff Harrington, PGA Head Golf Professional, Links at Kahite

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Memorial Day Beautification Tournament May 30

I have the perfect way to finish your Memorial Day weekend: playing in the Memorial Day Beautification Tournament at Toqua! Sign up today at any golf shop.

Each team must include one male and female player.

The format is a Tennessee Scramble which is much more fun than that Florida or Kentucky one. In a Tennessee Scramble, everyone tees off from their respective tees; for the second shot, ladies play from the men's best drive while the men play from the ladies best drive. After that, all four players will play a basic scramble format until the ball is holed. Men will play

from the orange tees and ladies from the green.

We will tee off at 10 a.m., and the cost is \$25 per player (excluding green and cart fees). There will be great door prizes, beer, and soft drinks following play. Teams will also have a chance to purchase mulligans, hits from the yellow tees, and purchase the Pro's drive on Hole #12. Remember, the more you donate, the farther the pro hits it. Make sure you save some money for those drives! Awards will go to 1st, 2nd and 3rd place, and we will have a closest to the hole for both men and women.

All the money raised will be put back into the golf courses, so there are no reasons not to play. Help beautify the Tellico golf courses! Start calling all your friends, and sign up today!!

Sincerely, Adam Jacob, PGA, Head Golf Professional, Toqua Golf Course



Adam Jacob

